



WHAT'S A RESUME?

A resume is your personal marketing material.

Devoting time to drafting your resume will help shave countless minutes and hours off when you begin customizing your resume for specific positions. As you'll learn, there is great importance in customizing your resume for the position that you are applying for.

What sections should I include in my resume?

It depends. Everyone's experience is unique, so your resume will likely look different than some of your peers. Below are some common sections that we typically recommend for Rice students and alumni. However, many of these may overlap and it is not wise to include all of these sections. Be sure to come to the CCD to discuss how you can best market yourself through your resume.

- Education
- Relevant Coursework
- Relevant Projects
- Relevant Research
- Research Experience
- Professional Experience
- Work Experience

- Internship Experience
- Leadership Experience
- Activities
- Community Involvement
- Skills
- Awards & Honors
- Certifications

What can the CCD help with?

We are here to assist you as you learn the skills necessary for crafting a great resume. Please note that the team is here to help support you in the creation of your professional resume. This support includes providing comments, suggestions, and minor edits. Our support does not include writing resumes or resume sections. We want to equip you with the tools and knowledge necessary so you will always be empowered to craft your resume for now and in the future.



Resume or CV WHAT'S THE DIFFERENCE?

The difference between a resume and a curriculum vitae (CV) can be a bit confusing at first. Before you begin writing, first consider the following: Who is my audience? What skills or experiences do I need to emphasize for the opportunity? What types of career opportunities am I considering? These factors will dictate the kind of document that you will use in your application.

RESUME

A resume should focus on "application of knowledge/skills" in a concise manner and less on content like conference presentations, publications, and scholarly works. Therefore, a resume is best suited for non-academic and most non-research-oriented jobs. Note that international jobs use the terms "resume" and "CV" interchangeably so be sure to be mindful of the document standards by country.

A standard resume will be 1-2 pages in length and summarizes items like work experience, research, internships, student involvement, etc. **Avoid using online templates to build your resume.** The easiest method is to start with a blank document in Microsoft Word or Pages to build your resume.

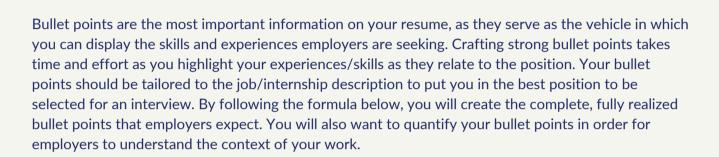
Follow the outline and steps throughout this guide to check your progress and make sure you're on the right track. If in doubt about which document you should choose, feel free to get a second opinion through an advising appointment with the CCD!

CV

A CV (which is Latin for course of life) will focus on what you "**know**" meaning the details of the document will highlight scholarly work, research, teaching, and academic experiences. The goal of this document is to list a wide range of scholarly works or achievements over time. This means that a CV does not have a page limit.



Developing BULLET POINTS



ACTION VERB + CORE CONTENT + RESULT, PURPOSE, OR IMPACT

Developed programs that increased circulation of weekly newspaper by 6% and tracked progress

Raised \$1250 from the freshman class for the Public Service Center

Photographed 350+ participants and their families for the closing ceremony slideshow

Developed an iteratively revised design for a purpose build accelerometer to explore acceleration changes in microgravity

Researched commercial components to determine their suitability for use in the creation of a video conference kiosk

Organized a fall event with \$16,000 budget and over 1500 attendees

It is important to diversify your bullet points and align them with the job description. Do not repeat yourself, even if your experiences are similar. Focus on different experiences, activities, and skills that can display how you meet the requirements listed. On the next two pages is a list of action verbs, aligned with transferable skills, which you can draw from when creating your bullet points.



Action Verbs

MANAGEMENT SKILLS

administered analyzed assigned attained chaired consolidated contracted coordinated delegated developed directed evaluated executed improved increased

organized oversaw planned prioritized produced

recommended reviewed scheduled strengthened supervised

COMMUNICATION SKILLS

addressed arbitrated arranged authored collaborated convinced corresponded developed

directed drafted edited enlisted formulated influenced interpreted lectured

lectured mediated moderated negotiated

persuaded promoted publicized reconciled recruited spoke translated wrote

RESEARCH SKILLS

clarified collected critiqued

diagnosed evaluated examined extracted identified inspected

interpreted interviewed investigated

organized reviewed summarized

surveyed systematized

TECHNICAL SKILLS

built calculated computed

designed devised engineered fabricated maintained operate overhauled programmed

remodeled repaired solved upgraded

TEACHING SKILLS

advised clarified coached communicated coordinated demystified developed enabled

encouraged evaluated explained facilitated guided informed instructed persuaded

set goals stimulated trained

Action Verbs

FINANCIAL SKILLS

administered allocated analyzed appraised audited balanced budgeted calculated computed developed forecasted managed

marketed planned projected researched

CREATIVE SKILLS

acted conceptualized created customized developed directed established fashioned founded illustrated initiated instituted

integrated introduced invented originated performed planned revitalized shaped

HELPING SKILLS

assessed assisted clarified coached counseled demonstrated diagnosed educated expedited facilitated familiarized guided

motivated referred rehabilitated represented

ADMINISTRATIVE SKILLS

approved arranged catalogued classified collected compiled executed generated implemented inspected monitored operated organized prepared processed purchased recorded retrieved screened specified

systematized tabulated validated

MORE VERBS FOR ACCOMPLISHMENTS

achieved expanded

improved pioneered

reduced resolved

restored spearheaded

Resume Dos AND DON'TS

Adapted from The Damn Good Resume Guide. Yana Parker, Berkley, Ten Speed Press, 2012.

Dos	Dont's
Keep your resume to 1-2 pages!	Use an unprofessional email address
Use consistent formatting throughout	Use different formats (8/16 Aug 16 8.2016)
Use bullet points	Describe your experience in paragraph form
Tailor your resume to each position	Use one resume for all applications
Update your resume at least once per semester	Reveal personal details (gender, religion, sexual orientation, citizenship)
Use bold, underline, and italics sparingly	Use bold, underline, and italics sparingly
Use an easy to read common font	Use decorative fonts, colors, or infographics (Unless you are going into graphic design or a creative file)
Use at least a 10-12 pt font size for your bullet points. Use at least a 16pt font size for your name.	Use a font size below 10ptno one can read it
Use narrow margins (.5") in order to fit more content in and allow it to be easily printed	Create custom margins below .5", it will not print well
Send your resume in a PDF format	Send your resume in a .doc or .docx format, unless specifically requested
Include both month and year when writing your dates	Include the day
Use simple, every day language	Use overly technical language that may confuse the reader
Be 100% honest on your resume	Lie or embellish your accomplishments
Print your resume on quality paper when distributing in person	Repeat yourself
Have a PCA or a CCD team member review your resume!	Send out your resume without a critique.

PhD Resume Template

Single Space, Opt Before & After Line Spacing, Narrow Margins (5")- 12 pt font for contact information 10 or 11 point for body of your resume

Your (Nickname) Name in 18-24 Point, Bold

City, State & Zip Code | Email address | Telephone | LinkedIn Address (optional)

City, State & Zip Code Email address Telephone	Linkedin Address (optional)
EDUCATION Rice University, Houston, TX Ph.D. in, GPA: (optional) Dissertation (optional): [insert title of work here] Honors (optional): [examples – fellowships, dean's list, scholarships, etc.	Expected Month & Year of Graduation
ABCD University, City, State Master of in	Month & Year of Graduation GPA: (Optional – only if 3.0 or higher)
Undergraduate University, City, State Bachelor of Arts or Science in	Month & Year of Graduation GPA: (Optional – only if 3.0 or higher)
RELEVANT COURSEWORK (Optional) List classes related to your career goals. Do not abbreviate or list catalog	g numbers. You can use columns to format. —
RESEARCH EXPERIENCE/PROJECTS Graduate Researcher or PhD Researcher Rice University, Houston, TX Use action verbs (action verb + core content+ result/purpose/i Quantify any results whenever possible and use industry keywork.	
EXPERIENCE (List in reverse chronological order) Position Title/Role Company/Organization, City, ST • Put your strongest selling point first! Look at the job description © Examples of experiences could be internships, organizate teaching assistant roles, part-time jobs, full-time roles, organization.	tion leadership roles or committee leadership, etc.
SKILLS Computer skills: Language skills: Industry-specific skills: (Optional - Some industries have many, some ha PUBLICATIONS or SELECTED PUBLICATIONS or SELECTED PRESENTATIO # of first-author/ co-authored publications: Journal Name (Year OR Author's Last Name, First Name Initial. Co-Author's Last Name,	ove none) DNS r), Journal Name (Year, Review Article)
Journal Name Issue Number (Date of Publication): Page Numbe	

Author's Last Name, First Name Initial. Presentation Title, Conference Name, Location, City, State.

ACTIVITIES/HONORS/INVOLVEMENT

Professional Association, Title

Month & Year - Month & Year

Sample Resume #1

NOTE: Midway through his PhD program in International Studies, John realized he is no longer interested in pursuing a career in academia and decided to pursue a career in data analytics. Rather than grouping all of his PhD research under one heading, he breaks it up into individual projects in order to emphasize his quantitative abilities. Notice John's emphasis on his transferable skills.

John Doe

Houston, TX 77005 (301) 123-4567 johndoe@gmail.com linkedin.com/in/johndoe

EDUCATION

Rice University, Houston, TX PhD in International Studies, GPA: 4.03/4.00 MA in International Studies

May 2016 May 2013

University of Maryland, College Park, MD

May 2005

Bachelor of Art in History, GPA: 3.96/4.00 (Summa Cum Laude)

SKILLS

Quantitative Skills: Linear Regression, Multivariate Modeling, Hierarchical Linear Models, Times Series Analysis, Survival Analysis, Bayesian Statistics, Survey & Laboratory Experiments

Computer Skills: R, Stata, SPSS, JAGS, openBUGS, LaTeX, Salesforce, MS Word, Excel, PowerPoint Language Skills: Fluent in English, Spanish and French

RELEVANT DATA ANALYSIS PROJECTS

Experimental Evidence for International Cooperation, Rice University, Houston, TX

May 2013 - May 2016

- Designed and executed a computer-based laboratory experiment with 130 human subjects to examine the effect of information from international institutions on state contributions to a public good
- Drafted paper including data visualizations and explanation of statistical results
- Obtained \$2000 grant from Rice University to fund the study

Statistical Analysis of Multilateral Treaties, Rice University, Houston, TX

Oct. 2013 – May 2015

- Collected data on ratification of 85 multilateral treaties by 190 countries from international organization websites
- Conducted large-N statistical analyses with over 180,000 observations and found a positive relationship between the percentage of women in parliament and multilateral treaty ratification
- Summarized results in a paper presented at the 2015 International Studies Association Annual Convention
- Awarded Best Graduate Student Paper from the International Studies Association

Multilevel Modeling of Treaty Reservations, Rice University, Houston, TX

Apr. 2013 – Apr. 2014

- Extracted information on 487 reservations to human rights treaties from UN records
- Analyzed data using multilevel modeling and selection models to identify the factors associated with withdrawing reservations to the Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW)
- Wrote paper and presented the project at the 2013 American Political Science Association Annual Meeting

RELEVANT WORK EXPERIENCE

Teaching Assistant for Quantitative Methods, Rice University, Houston, TX

Aug. 2015 – Dec 2015

- Led exam review sessions for a class of over 70 undergraduate students
- Explained statistical techniques, such as t-tests, ANOVA, Chi-squared tests, and linear regression to students

Graduate Research Assistant, Rice University, Houston, TX

Aug. 2013 – Aug. 2015

- Coded the content of interstate alliances for the Alliance Treaty Obligations and Provisions data set
- Streamlined code for translating data from one Excel spreadsheet to Stata files in six different formats

Recruitment Coordinator, ABC International, Paris, France

Nov. 2009 - Apr. 2011

- Recruited over 50 students for study abroad programs at ABC International
- Maintained a Salesforce database of hundreds of leads for the marketing department

Personal Computing Instructor, Kaplan, Paris, France

July 2006 – July 2009

 Instructed intensive 3-5 day courses in personal computing software including MS Word, Excel, Powerpoint, Outlook, Sharepoint, and Photoshop

Sample Resume #2

Note: Erica decided that she did not want to pursue a career in academia after completing her PhD. After a series of informational interviews with other PhDs in her field, she decided that she was interested in becoming a Patent Agent and decided to sit for the exam. With this resume, Erica received multiple job offers at law firms for after graduation.

ERICA OWL

Houston, TX 77046 | 301-123-456 | eowlh@rice.edu

— EDUCATION -Rice University, Houston, TX July 2021 Doctor of Philosophy in Biochemistry GPA: 3.97/4.00 Rice University, Houston, TX December 2017 Master of Arts in Biochemistry GPA: 3.96/4.00 Boston University, Boston, MA May 2014 Bachelor of Science in Chemistry GPA: 3.86/4.00 (Summa Cum Laude), Honors CERTIFICATION -Registered US Patent Agent: 123456 January 2021 — Experience ————

Graduate Research Assistant

August 2014 - Present

Rice University, Houston, TX

- Collaborate with diverse team to engineer nanomaterials for drug delivery, imaging, and cancer therapy
- Write invention disclosures and multiple NSF and NIH grant applications leading to one patent pending
- Published six research papers in journals including Science, Nature Energy, ACS Nano and Proceedings of the National Academy of Sciences
- Presented published work at multiple conferences to communicate findings to scientific community

Office of Technology Transfer Intern

September 2018 – April 2019

Rice University, Houston, TX

- Analyzed disclosures for submitted inventions from 10+ research groups spanning biomaterials electronics, 3D printing, and imaging
- Surveyed online databases to compile relevant prior articles and prepare patentability reports
- Communicated with scientists to clarify and expand scope of inventions to ensure accurate applications
- Summarized technical inventions for internal portfolio management and strategic analysis
- Identified licensing opportunities for patented technologies and developed marketing materials to maximize profitability

Biochemistry Graduate Student Association Treasurer

August 2018 - May 2019

Rice University, Houston, TX

- Revitalized fundraising programs for the association leading to successful funding for operations
- Managed budgets for 15+ events totaling an operation cost of \$30,000

Biochemistry Department Teaching Assistant

August 2014 - December 2015

Rice University, Houston, TX

- Developed a new materials chemistry laboratory course for hands-on experience in nanomaterials synthesis and characterization
- Facilitated discussion of advanced chemistry concepts for 25+ students in a laboratory setting



RICE CCD Resume Checklist

LAYOUT & APPEARANCE	Yes	No
Is your name at the top of the page in an easy-to-read font?		
Is your address, phone number, email, and LinkedIn easy to read and on one line?		
Is your resume an appropriate length (1 page preferred)?		
Is formatting (e.g., font, bullet sizes, heading styles, bold, and caps) consistent throughout the resume?		
Are the headings and bullets evenly spaced?		
Are verb tenses in the present tense for current positions and past tense for previous positions?		
Are there approximately 2-4 statements per position?		
If using bullet points, are the bullets an appropriate size, and is there space between the bullet and text?		
Is punctuation consistent?		
Is the resume polished and appealing to read, with sections clearly labeled?		
Is the resume free of typographical errors and misspellings?		
CONTENT	Yes	No
Are the following headings included: Education, Experience, Activities, Skills (variations may exist like Research Skills or Technical Skills)?		
Do entries in Activities and/or Honors demonstrate additional skills or		
experiences as opposed to listing numerous extracurricular activities?		
·		
experiences as opposed to listing numerous extracurricular activities? Does the Education section state official degree and expected graduation		
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Sections to Include IN YOUR CV

The following list of categories is by no means exhaustive; if you have relevant qualifications that are not covered by any of these categories, feel free to add more. You should check with someone in your department to find out what a CV in your field should include or emphasize.

Personal information (Heading). This section includes your name, address, area code, telephone number, and e-mail address. Your name should be at the top of the page in bold print. Consider using a larger font size than the rest of the document. Use formal names; never abbreviate them on a CV or resume. List your mailing address, along with the best phone number to reach you.

Educational history. In this section, list every post-secondary school you have attended. For each school, include your major, degree, date of completion (or expected date), the titles of your theses and dissertations, and your advisor. Also list minors, subfields, and any honors you have received; however, if you have several prestigious honors and awards, you may want to list them in a separate section. If your field is in the humanities, you may want to have a separate Dissertation section in which you give a short summary of your dissertation and the names of your dissertation readers.

Professional experience. All teaching or research positions you have held should go here. Include the course name, dates, and a brief description for each course you have taught. If you want to give a greater emphasis to teaching, research, or any other aspect of your professional experience, you can split this category into multiple categories, such as Teaching Experience, Research Experience, or Fieldwork. Do not forget to use action verbs when describing your responsibilities; they will grab the reader's attention more forcefully and make your resume more memorable.

Academic service. Include the names of all committees you have served on and a description of each academic service position you have held.

Memberships. List all national, regional, state, or local professional organizations to which you belong, with dates of membership. Past memberships and student memberships should be listed if they are relevant.

Publications. Give bibliographic citations (using the format appropriate to your particular academic discipline) for articles, pamphlets, chapters in books, research reports, etc. that you have authored or co-authored. For people in fine arts areas, this can include descriptions of recitals, art exhibits, etc. Materials pending publication, marked as such, go in this section as well.



Sections to Include IN YOUR CV (CONT.)

Papers presented. Give titles of professional presentations (using the format appropriate to your particular academic discipline), name of conference or event, dates, and location. If appropriate in your discipline, you can also include a brief description. Also list any professional workshops you have conducted here.

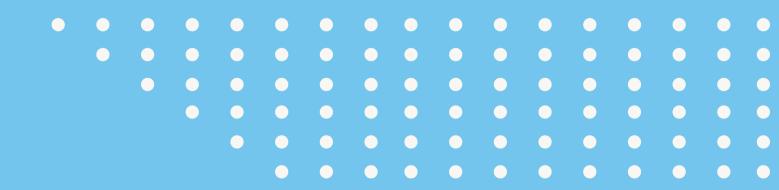
Papers currently under submission. Do not forget to update your CV when the status of one of your papers changes.

Grants. For each grant, include the name of the grant, the name of the granting agency, the date received, and the title or purpose of the research project.

Teaching and research interests. Generally, these will be two separate categories. Again, if you have a degree in the sciences, you will probably want to emphasize research.

Other sections. If you have relevant skills or qualifications that do not fit into any of these categories, you can include sections such as Languages, Community Involvement, or Educational Travel. Before you add anything to your CV, make sure that it is relevant to the position you are applying for and remember that a CV's focus is narrower than that of a resume.

References. Your references should go on a separate sheet.



Suggested CV CATEGORIES

The Curriculum Vitae Handbook. Anthony, Rebecca and Gerald Roe, Rudi Publishing, Iowa City, 1994.

Academic Preparation Academic Training Academic Background Education **Educational Background Educational Overview Professional Studies Degrees Principal Teachers Thesis Master's Project Comprehensive Areas** Dissertation **Dissertation Title Professional Competencies Educational Highlights** Course Highlights **Proficiencies Areas of Knowledge Areas of Expertise Areas of Experience Areas of Concentration in Graduate Study Professional Experience Professional Overview Professional Background Teaching Experience Teaching Overview Experience Summary Experience Highlights**

Research Experience **Research Overview Administrative Experience Exhibits/Exhibitions Arrangements/Scores Academic Service Professional Service University Involvement Service Faculty Leadership Committee Leadership Departmental Leadership Professional Association** Leadership and Activities **Scholarly Presentations Conference Presentations Convention Addresses Workshop Presentations Workshops and Conventions Programs and Workshops Conferences Attended Conference Participation Conference Leadership Memberships Affiliations Professional Memberships** Memberships in Scholarly Societies **Professional Organizations Professional Certification**

Certificates Licensure **Special Training Endorsements Teaching Interests Academic Interests** Research Interests **Educational Interests Professional Interests Scholarships Fellowships Academic Awards Special Honors Distinctions College Distinctions Activities and Distinctions Honors and Distinctions Honors and Awards Prizes College Activities Foreign Study Study Abroad Travel Abroad** Languages **Language Competencies** Dossier **Credentials Placement File** References Recommendations

PhD CV Template

Schedule an appointment to have your CV reviewed at the Center for Career Development - ccd.rice.edu

12 point font for your contact information for the body of your resume; 0.5-1" margins

Sally Owl

Houston, TX 77005 - sowl3@rice.edu - 713-555-5555 - LinkedIn address

EDUCATION

Ph.D. in English - Rice University, Houston, TX

Expected May 2021

 Dissertation: Race, reenslavement, and representation: The troubled birth of American realism | Dr. Jane Rowe, Chair

Master of Arts, English Literature - Scholar University, Houston, TX August 2016

Bachelor of Arts, Communications- State University, Austin, TX

May 2014

Cum Laude, Minor in Spanish

FELLOWSHIPS

Fulbright Junior Lectureship, 2019 Dorothy Danforth-Compton Dissertation Fellowship, 2018-19 Dorothy Danforth-Compton Graduate Fellowship, 2015-16

HONORS/AWARDS

XYZ Study Abroad Summer Grant, 2017 Scholar Teaching Award, 2016

RESEARCH EXPERIENCE

Doctoral Researcher, Department of English

Rice University, Houston, TX

2018 - Present

- Research Advisor: Dr. Christine Smart
 - Focus on accomplishments and results, not just job duties
 - Provide details about the context of your responsibilities and their impact on the organization
 - Quantify any results whenever possible and use industry keywords/buzzwords

TEACHING EXPERIENCE (Optional)

Course Reader, Scholar University, Houston, TX 2016 Henry James and Mark Twain

Teaching Assistant, Scholar University, Houston, TX 2016 English Composition and Rhetoric



PhD CV Template (cont.)

Initial, Last Name 2

Teaching Assistant, Scholar University, Houston, TX Shakespeare

2015

PROFESSIONAL EXPERIENCE

Graduate Assistant

Division of Student Affairs, Scholar University, Houston, TX

2016 - 2018

- · Begin each bullet point with an action verb
- · If it happened in the past, make sure you use past tense
- Avoid repetition: try not to use the same words and/or phrases over and over again

Writing Tutor

School of Engineering, Academic State University, Austin, TX

2012 - 2014

RESEARCH INTERESTS (Optional)

Victorian England, Literary Theory, Detective Fiction, Historical Fiction

TEACHING INTERESTS (Optional)

Nineteenth- and twentieth-century American prose fiction Nineteenth- and twentieth-century African-American literature American poetry, 1840-1930 Freshman composition

PUBLICATIONS

Owl, S. & Academic, A. (2020). "The Dark Mirror of American Consciousness: American and African-American Literature," *The English Scholarly Journal*, 24(4): 38-67.

PRESENTATIONS

Owl, S. "Americans and African-American Literature: Vital Connections", Association of African American Studies Conference, Houston, TX, 2019

AWARDED GRANTS (Optional)

Recipient, Dissertation Grant, Department of English, Rice University, 2020 - 2021, Grant total: \$1,000

PROFESSIONAL SERVICE (Optional)

Conference Proposal Reviewer

2019 - Present

The English Scholar Association (THEA)



PhD CV Template (cont.)

Initial, Last Name 3

Editorial Assistant

2018 - 2019

The English Scholarly Journal

UNIVERSITY SERVICE (Optional)

Graduate Student Association, Treasurer, 2020 Graduate Admissions Committee, Department of English, Rice University, 2018-2019. Graduate Housing Advisory Commissions, Rice University, 2017-2018

COMMUNITY SERVICE & ENGAGEMENT (Optional)

Volunteer 2020 - present

Houston Food Bank

Mentor 2020 - present

Boys and Girls Clubs of America

PROFESSIONAL ASSOCIATIONS & AFFILIATIONS (Optional)

The English Scholar Association
Association of African American Studies

SKILLS (Optional)

Computer: Microsoft Word, Adobe Photoshop, SPSS, Atlas.ti Language: proficient in Spanish, conversational in Arabic

Schedule an appointment to have your CV reviewed at the Center for Career Development - ccd.rice.edu.



About the RICE CENTER FOR CAREER DEVELOPMENT

Vision:

To empower all Rice students to find and make their place in the world.

Mission:

We believe all Rice students are capable of achieving their professional goals.

Our mission is to support this by:

- EDUCATING them on knowledge of self, career options, and resources
- CONNECTING them with opportunities through the global Rice network
- EMPOWERING them with the confidence, skills, and tools to achieve lifelong career fulfillment

CONNECT WITH US:





instagram.com/riceccd/

twitter.com/RiceCCD

CONTACT US:

Center for Career Development Huff House, Rice University 6100 Main Street, MS 521 Houston, TX 77005

713.348.4055 ccd.rice.edu ccd@rice.edu