

Make the Most of a SkillSurvey Career Readiness Report

Evaluator observations can serve as a valuable resource as students seek strengths to highlight when preparing for interviews and producing self-marketing materials, and they can help prioritize areas for continuous improvement.

FOCUS ON STRENGTHS

- Which competencies stand out as the top strengths?
- Does any competency stand out above the others?
- Is there any specific behavior within the competency that shows a lower rating than others?
- In what ways can this skill help you in the future?
- How can you showcase these strengths?
- How might you talk about this in a job interview?
- How can this strength be promoted in your resume?
- What can you do to further strengthen this skill?
- What experiences do you have that contributed to this strength?
- What experiences do you have that illustrates this strength?
- How do your self-ratings compare to your evaluator ratings?

FOCUS ON OPPORTUNITIES TO IMPROVE

- In your highest rated competencies, is there any behavior that is not quite as strong as the others?
- What areas are identified in this report as areas where you can continue to improve?
- What can you do to improve these competencies?
- Are there behaviors that you can easily improve simply by recognizing the need?
(punctuality, proofread, ask questions)
- How do your self-ratings compare to your evaluator ratings?

EVALUATOR COMMENTS

- Is there a comment that you could quote during an interview?
- Are there any comments that help you tell a story that illustrates your skills?
- Find direction to help you learn from a mistake or further enhance a strength.
- Identify an evaluator who might serve as a reference for a future interview.

COMPARISONS

- The percentile shows how your rating compares with 12,000+ other students' evaluation reports
- What similarities do you notice between your self-rating vs your evaluator ratings?
- If there are competencies where your self-rating is higher than your evaluator rating, do you know why that might be?
- In the **How Do I Compare?** section, where the competencies are ranked in different ways, do you notice any similarities or differences between the competencies deemed most essential vs other student ratings? vs your evaluator ratings? vs your self-ratings?
- If there are competencies where your self-rating is lower than your evaluator rating, do you know why that might be?