

CENTER FOR CAREER DEVELOPMENT

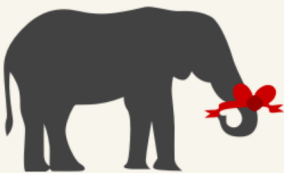
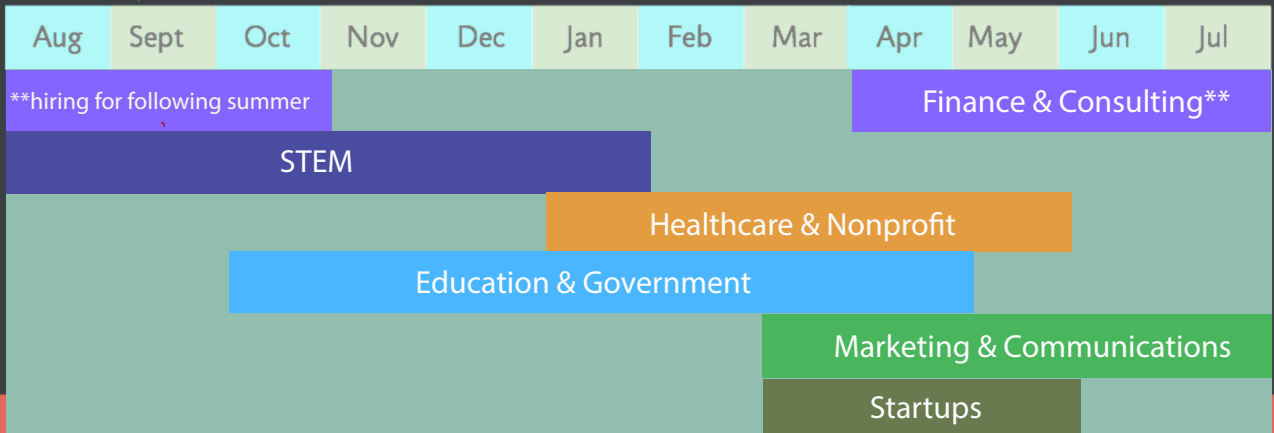
HIRING TIMELINES

JOB SEARCH
STRATEGY

Your friend interviewed for a job/internship in early fall, and you still haven't seen postings for jobs you are interested in -- what gives? Industries operate on different timelines. Use this resource to position yourself for success.

FULL-TIME

Do your research! This is a general guideline. Recruiting can happen year-round! Make sure you attend spring events during your junior year to express your interest in post-graduation positions.



DONT FORGET! STAND OUT BY:

- ATTENDING CAREER FAIRS
- GOING TO EMPLOYER INFO SESSIONS
- NETWORKING ON LINKEDIN AND SALLYPORTAL

70%

Opportunities are found
through networking

INTERNSHIPS

EARLY BIRDS



Usually begin recruiting in the late spring/early fall for the following summer, so start early!

Finance & Consulting

* If your industry of interest isn't on this list, don't worry. It just means they hire as needed. See a CCD career counselor to work on a timeline that fits your needs.

FALL



Be ready when the semester begins.

STEM Companies

Education

SPRING



Be ready when the semester begins.

Non-profits

Government

Marketing & Communications