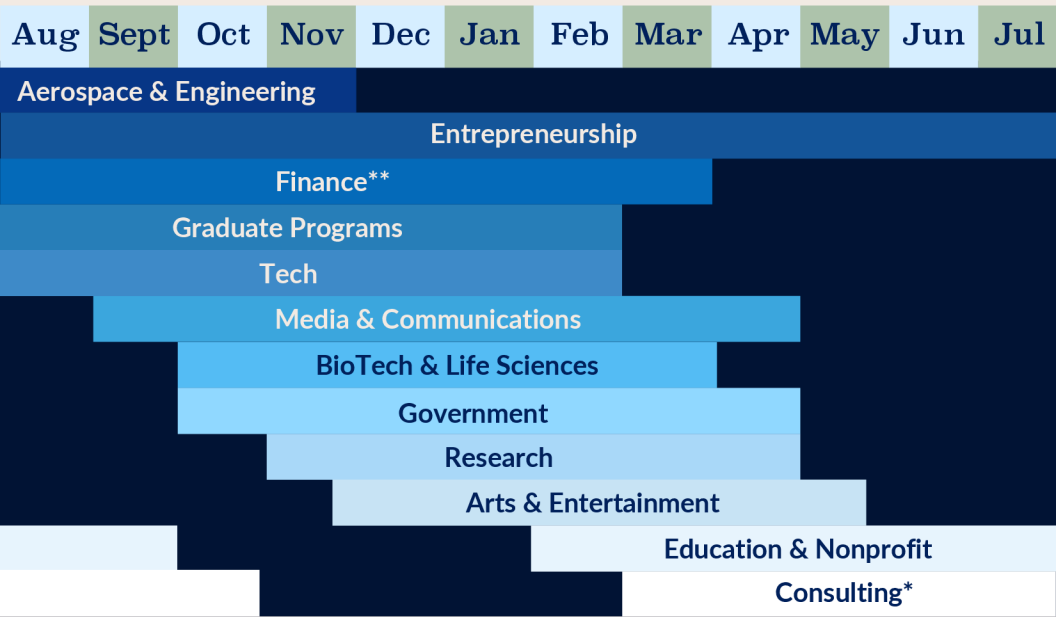


Hiring Timelines



*Sophomores and Juniors for internships, Juniors and Seniors for full-time, some freshman discovery and diversity programs available



**Mostly sophomores for summer internships taking place after junior year, some diversity programs available



Connect with the CCD



Visit our platform 12twenty to register for upcoming events, find employers coming to campus, schedule appointments with career counselors, sign up for drop-ins, and more.

Do your research



This is a general guideline.

Recruiting happens year-round! For industries that recruit on campus, make sure you attend events to express interest in post-grad positions and internships for the following summer.

Start early



Prepare before the semester begins for competitive industries. Finance and consulting companies begin recruiting in the late spring/early fall for the following summer.

70% of opportunities are found through **networking**