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*rice university
center for
career
development*

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hello



4,078

slices of pizza

What's a workshop without food? This year, the CCD has served **4,078** slices of pizza at over **250** workshops.



top criteria employers seek from Rice students

- ability to work in a team
- interpersonal skills
- problem-solving skills
- communication skills
- confidence
- analytical/quantitative skills



69,011

newsletter opens

The CCD newsletter goes out to all Rice students every Sunday afternoon.



14,467

number of employers approved in Handshake

Handshake currently has over **14,000** employers, in a variety of industries, seeking Rice talent.

student appointments

percent of CCD appointments

2%	architecture and music	7%
1%	business and interdisciplinary**	10%
42%	engineering	34%
10%	humanities	9%
16%	natural sciences	21%
29%	social sciences	18%

percent of undergrad and grad Rice students*

* source: <http://oir.rice.edu/factbook/students/enrollment/>
 **the CCD serves MAcc students



Welcome to the CCD

Welcome to the Rice University Center for Career Development's annual report. Here at the CCD, we like to count what we do. In fact, measuring what we are doing is a core value of our team, and throughout this report, you'll see data that reflects the impact we are having on Rice students. But numbers only tell part of the story. We know that we could not accomplish what we do for Owls without the combined efforts of Rice faculty, staff, alumni, parents, friends, and partners across campus, outside the hedges and around the world. Because our team values community so highly, we spend a morning each year at Ronald McDonald House, preparing lunch for the patients and families residing there.

In addition to team values, we bring individual values to the team as well. Not surprising for an institution of higher learning, the CCD team shares a love of learning that manifests itself in our efforts to bring innovative programs to students. You'll learn more about our new career crawl in later pages, but crawls bring together our mission to **educate, connect, and empower students** in one impactful program.

We've also found ourselves reflecting on Rice's values this year. Looking to continually improve our programs and services, we embarked on our second strategic planning process. **Over the past three years, we have made great progress towards increasing student reach and early access, developing tailored programming and resources, creating a campus culture of career readiness, building experiential education, and creating smart operating procedures.** But we have more to do to ensure that our programs and services are aligned with Rice's Vision for the Second Decade of the Second Century.

I'll close with one final value of my own. And it is love. For my team. For the Rice community. And for Rice students past, present, and future. **We do this work because we love Rice students and want to fulfill our vision of empowering all Owls to find and make their place in the world.**

Nicole Van Den Heuvel '81
Director, Rice Center for Career Development



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associate director,
employer relations



leora gabry semble
recruiting coordinator
and alumni liason



ann mcadam griffin
assistant director, employer
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educate

Educating students about themselves, their majors, careers, and resources remains a pillar of the CCD's mission and purpose. Through **one-on-one appointments, workshops, and panels**, students seek answers to important questions:

- How can I bridge my education to meaningful work?
- How do my values and personality influence my career?
- What can I do with my major?

By pointing students to an array of live and virtual resources, the CCD is able to support self-discovery and assist with professional development while creating purposeful relationships.

CCD career counselors support students across a spectrum of majors, backgrounds, and career opportunities. Additionally, a team of highly-trained student ambassadors serves as Peer Career Advisors to the student body. Equipped with career readiness and leadership skills, **PCAs assist undergraduates in their residential college with elements of the career search, including professional correspondence, resumes, job and internship search strategies, and using and understanding CCD resources.**



visual arts and sociology major '17

"It meant a lot to me to have a productive meeting with someone about my future in the arts. To be able to talk with someone who will take me seriously about pursuing the arts, and on top of that, have advice to offer, was fantastic. It really made me have a much more positive opinion of the CCD and Rice as a whole."



anonymous student

"Before, I felt completely lost and confused ... After leaving the workshops, I felt much more confident about what I needed to do, and I have since made a LinkedIn account, created a resume, and applied to internships. The people who work at the CCD are always so nice, knowledgeable, and helpful. I feel lucky to have such a great career center..."

satisfaction ratings



98% would recommend their counselor to others

99% would return to the CCD if they felt the need

total appointments



3,634

In the 2016-17 school year, the CCD saw 3634 total appointments.

career clusters

Career clusters facilitate broad exploration within a targeted area. Students can search for jobs and internships by career cluster in Handshake. All career clusters are well-represented among job and internship postings.



arts, communication, and entertainment



computer, information technology, and mathematics



education, nonprofit, and social enterprise



engineering and architecture



finance, consulting, and enterprise

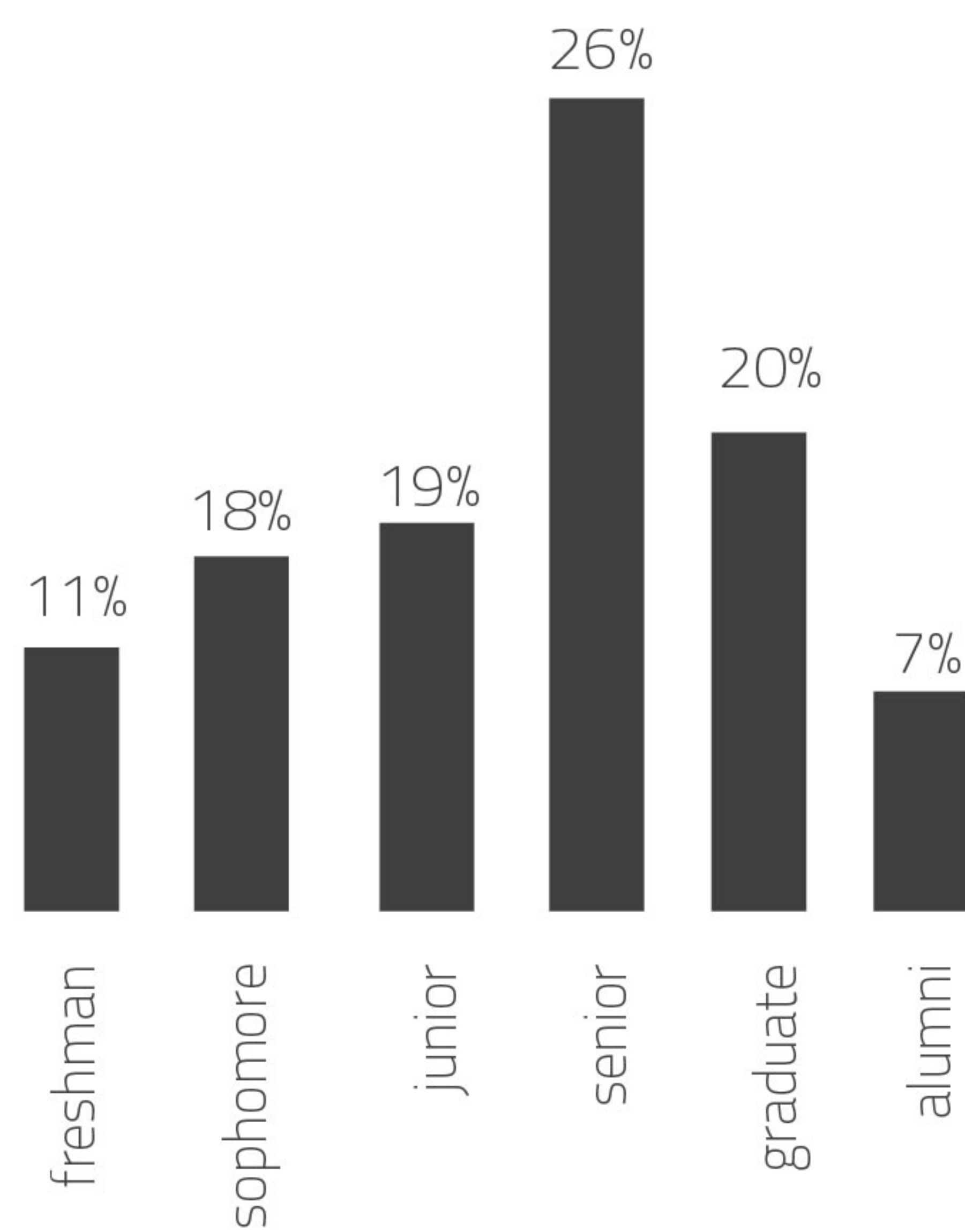


public policy, government, and law



sciences and health

appointments by class



top appointment types

- 1 resume reviews
- 2 internship or employment exploration
- 3 mock interviews



purpose-driven crawl participant

"I learned about careers that I had no idea even existed prior to going on the crawl. It was incredible to meet people who care so deeply about helping others. I feel inspired to follow in their footsteps."



Iatané bullock '19, linguistics

"I was not very familiar with social entrepreneurship, and I almost like this idea better than nonprofits. I think there is room for business and cash flow when considering how I want to make change in the world."



Mitscoots "makes gear with a mission: Get + Give + Employ." For every item purchased, they give an item of equal quality to someone in need, taking pride in employing the transitioning homeless. Students enjoyed the Q&A with Co-Founder, Tim Scott (back, right).



purpose-driven career crawl

The CCD took 10 socially-minded Owls to Austin to visit purpose-driven employers in the for-profit and nonprofit spheres. Over the course of two days, students toured *Livestrong*, *Mitscoots*, *Special Olympics*, *Whole Foods*, *Feeding Texas*, and *Verb* with the mission of learning more about social philanthropy and business.

At each stop, students were able to ask questions and network with Rice alumni and friends as well as experience the space and environment of the Austin organizations.

job and internship postings

17,192

total postings
in Handshake



294

unique employers
on campus



connect

The CCD has organized and partnered on over 100 events designed to connect students and employers. Students and employers, from the biannual Career and Internship Expos, employer information sessions, employer coffee chats at Brochstein Pavilion, and on-campus interviews. This year, the CCD also hosted career crawls and many externships (job-shadowing opportunities). Running the gamut from suited-up to jeans and t-shirts, these events span almost every industry and forge professional relationships in fun and creative ways.

In addition to connecting with Rice students on campus through events and interviews, employers can reach out to the Rice community online. Job and internship postings, as well as on-campus recruiting services, are **powered by Handshake, Rice's career development platform**. At the click of a button, students and alumni have access to over 17,000 job and internship opportunities from all around the world, in every career cluster. Additionally, the number of alumni offering internships to current students continues to increase.

Not only can students search and apply for positions through Handshake, but they can also view a company's profile, RSVP to events, and consult any number of handy resources, free of charge. **Handshake is a quick and easy resource for employers to reach out to Rice talent and for students and alumni to gain the tools necessary for their career exploration and professional development.**



36,098

student applications
in Handshake



employer events

fall 2016	101
spring 2017	48
virtual	09

employers interviewing on-campus



81 fall 2016

26 spring 2017

career and internship expo

fall 2016	147 employers
	1613 students



spring 2017	105 employers
	786 students

By facilitating a variety of programs, **the CCD empowers students to practice their career development skills** in situations with low stakes and/or high impact scenarios, building confidence and creating valuable self-starting initiative.

Workshops

Workshops offer students peer-to-peer and small group opportunities to “workshop” their skills. During interviewing workshops, one type of session offered by the CCD, students learn about the STAR (situation-task-action-result) method and answer behavioral interview questions by breaking up into pairs. Practice Your Pitch and branding workshops offer similar opportunities for practice.

Externships

These one-to five-day job shadowing opportunities enable students to explore a career/industry/job function. Equally impactful for students who know what they want to pursue and for those who aren’t sure or have a variety of interests, externships connect students with alumni and employer mentors and develop meaningful career discovery. Students return from externships sure they have found their calling, relieved they can change their mind before committing to a path, and everywhere in between.



Owl Edge externship program

242 unique students
143 unique hosts
264 total Owl Edge externships



hamza rahim '20, electrical engineering

"You have no idea how impactful that single day was for me, thanks to your efforts. I greatly enjoyed meeting you and everyone you arranged for us to meet and learning more about ExxonMobil."

Summer Experience Fund

Ever mindful of the importance of summer internships, research, and professional experiences in developing social capital and bridging the theory and knowledge learned in the classroom to the workplace, the CCD continues to work with Development and Alumni Relations to offer the Owl Edge Summer Experience Fund. The Summer Experience Fund provides funding to students pursuing unpaid and underpaid summer internships. The CCD is grateful to the Rice alumni and friends whose donations make this possible.



Smeet Madhani ('20) and Nikit Venishetty ('20) shadowed Dr. Jamie Linares Alexander ('07) at the Resource Center in Dallas, Texas for their externship.



owl edge summer experience fund

\$100,000

awarded to 40 student recipients



julie yau tam '03; partner/broker, lyn realty

"We hired a Rice graduating senior to work as office coordinator after I posted the job on Handshake ... the online portal connected us. We actually had multiple job applications from Rice students/alumni and non-Rice people from the Houston area. We interviewed several people and made the offer to (him). Including my husband and me, we now have three Owls working in our company!"



elyse kukonu, parent

"Our son ... received three job offers ... months before graduation. He accepted a consulting position with a software company. The Center for Career Development was instrumental during his job search and assisted him in multiple ways as a younger undergrad student and as a senior. I encourage all parents and students to take advantage of the Center's resources and tools ... we knew our investment would pay off as long as our son utilized the Center."

top workshop attendance



- 100 expo prep workshops
- 458 resume workshops
- 158 LinkedIn workshops
- 2,438 collaborative presentations

top event attendance



- 560 open house
- 79 business etiquette lunch
- 87 career cluster roundups



CCD Career Counselor Marilyn Wade (right) reviews a student resume with the help of Peer Career Advisor (left) Kimberly Wood.

Donald Bowers '91

Vice President, Federal Reserve Bank of Dallas

John Eldridge '75

Partner, Haynes & Boone, LLP

Tom Fornoff '78

Partner, Yvonne Tocquigny Branding Group

Tawfik Jarjour '12

Strategy Engagement Manager, Accenture

Karen McDonell '77

Director of Alumni Programs, Rice University

Shawn Simmons, MS '99

Environmental & Permitting Manager at ExxonMobil

Julie Tam '03

Partner/Realtor, Lyn Realty

Alberto Tohmé, Parent '19

Principal Consultant, Tohmé Consulting Associates LLC

Ann Ziker '98 and PhD '08

Executive Director, Brown Foundation

Arnaud Chevallier PhD '01

Associate Vice Provost, Academic Affairs, Rice University

Lynn Elsenhans '78

Retired, Sunoco

Michael Gonzales '93

Medical Director, Memorial Hermann Health System

Michael Maher '75 and PhD '80

Senior Program Advisor, Baker Institute (Retired, ExxonMobil)

Cathryn Rodd Selman '78

Retired, ExxonMobil Corporation

Julia Stallcup '07

Associate, David Lackey Antiques and Art

Robert Taylor '74

President and Principal, Chelsea Place Design, Inc.

Chuck Whitten '99

Partner, Bain Consulting





employer advisory board



Kensey King '16
Alvarez & Marsal



Damon Fraylon '06
Chevron IT



Cody Schmitt
Quorum Business
Solutions



Dan Brown
Baker Hughes



Kelly Swartzfager
Deloitte



Brittany Gibson
Relay Graduate School
of Education



**Josue Villesca '98,
Tiffany Washington**
BP



Mark Broadfoot
Direct Energy



Rashell Robinson
Shell



Don Mims '76
Chevron

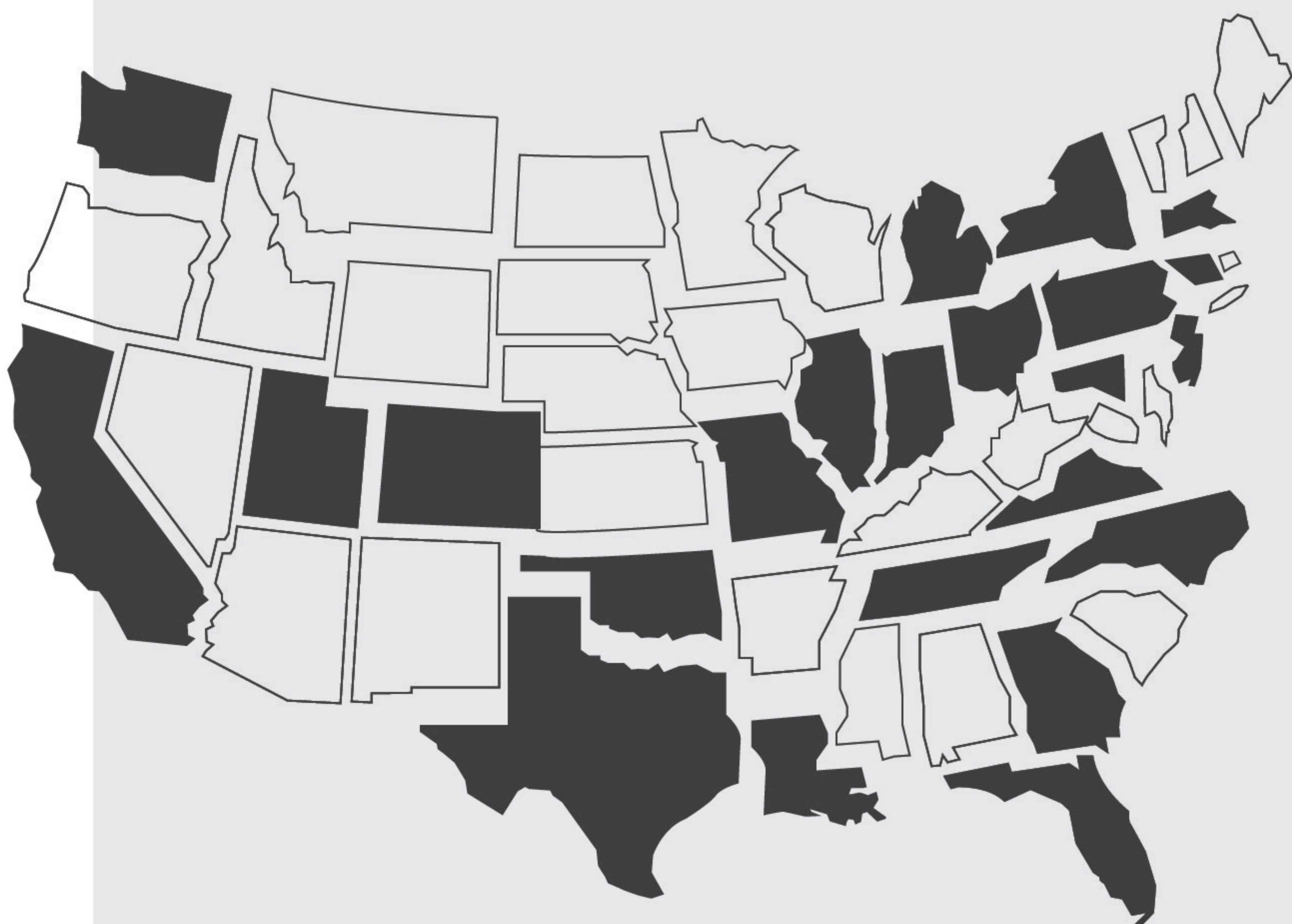


**Sydney Browne,
John Strange,
Brittany Underwood**
JP Morgan Chase



Ana Wolfowicz
Yes Prep Public
Schools

continuing education

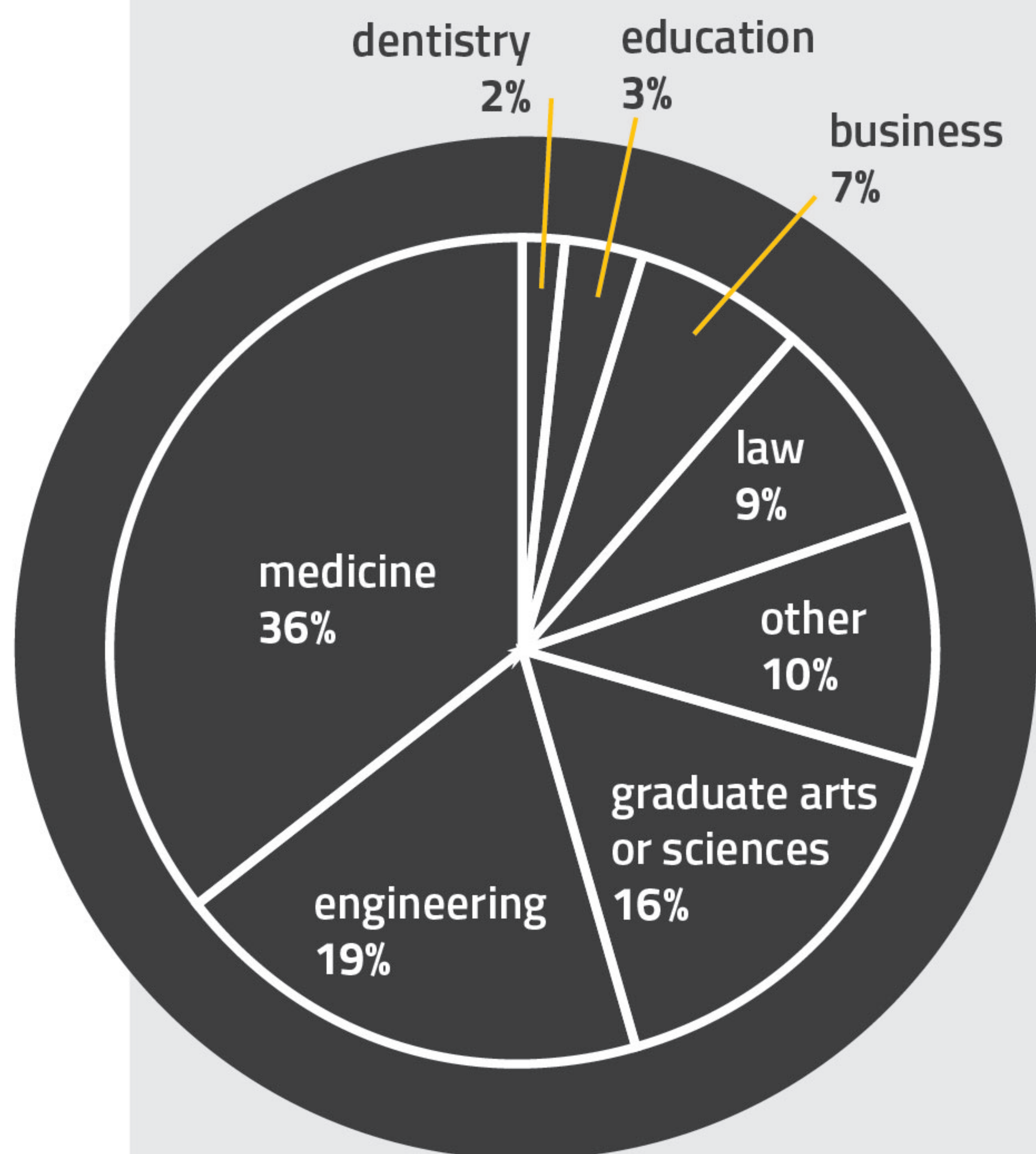


top 10 grad schools

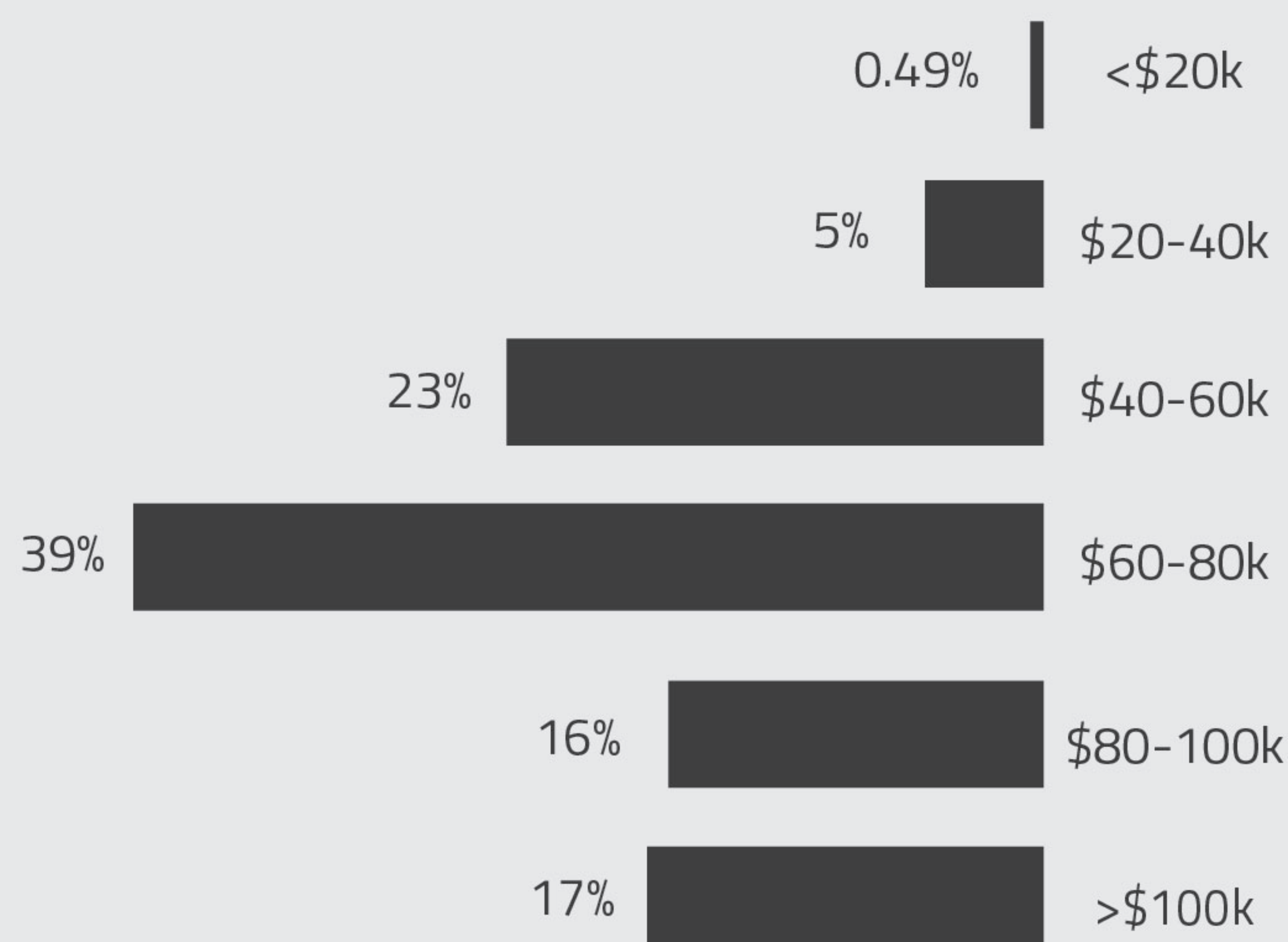
- Rice University
- Baylor College of Medicine
- The University of Texas
- Southwestern Medical Center
- The University of Texas
- Health Science Center at Houston
- The University of Texas at Austin
- Texas A&M University
- Northwestern University
- Stanford University
- Columbia University
- University of Houston*
- California Institute of Technology*
- University of North Texas*
- Georgia Institute of Technology*
- Harvard University*
- Texas Tech University*

*tied for 10th

what students are studying*



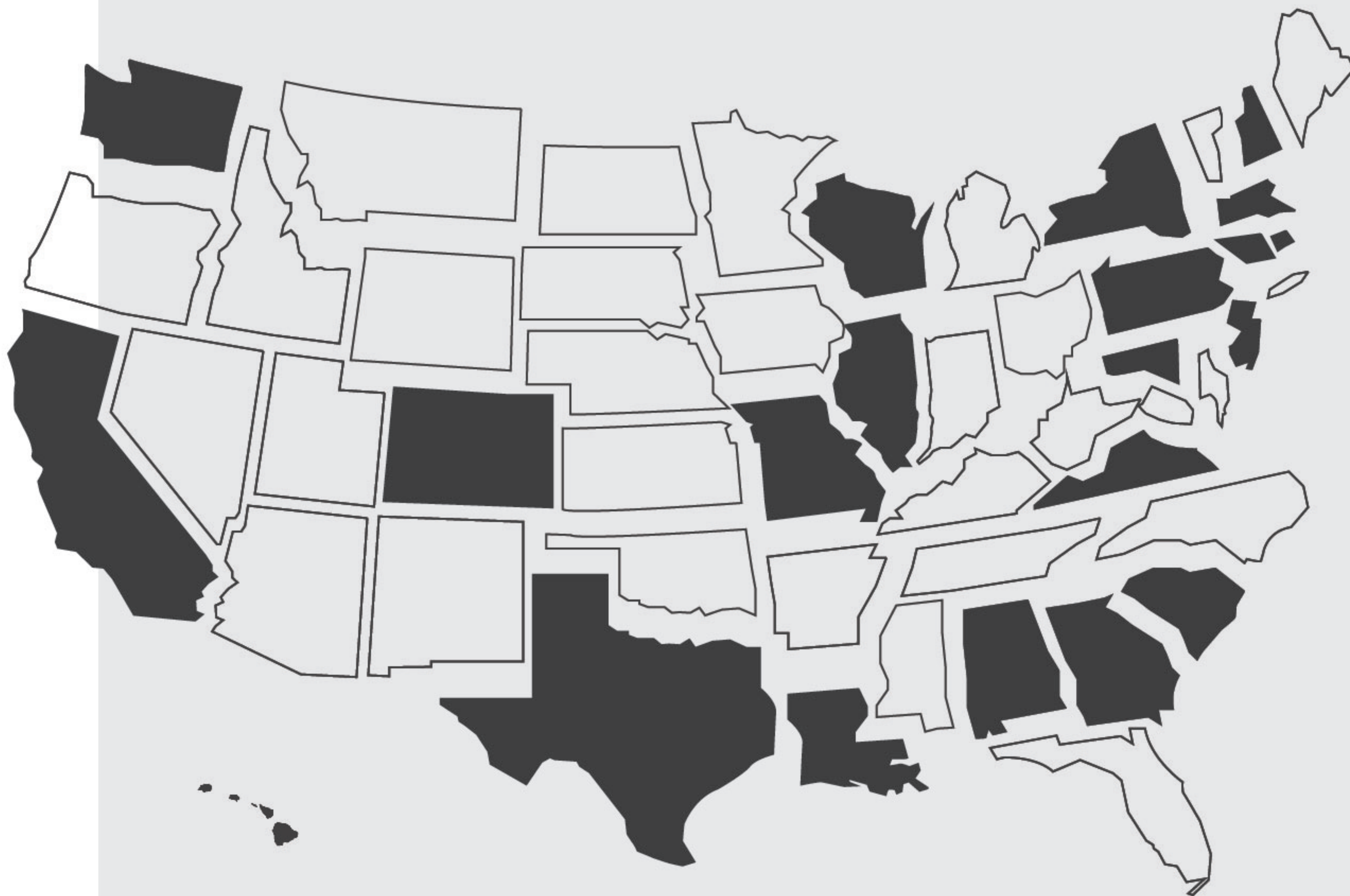
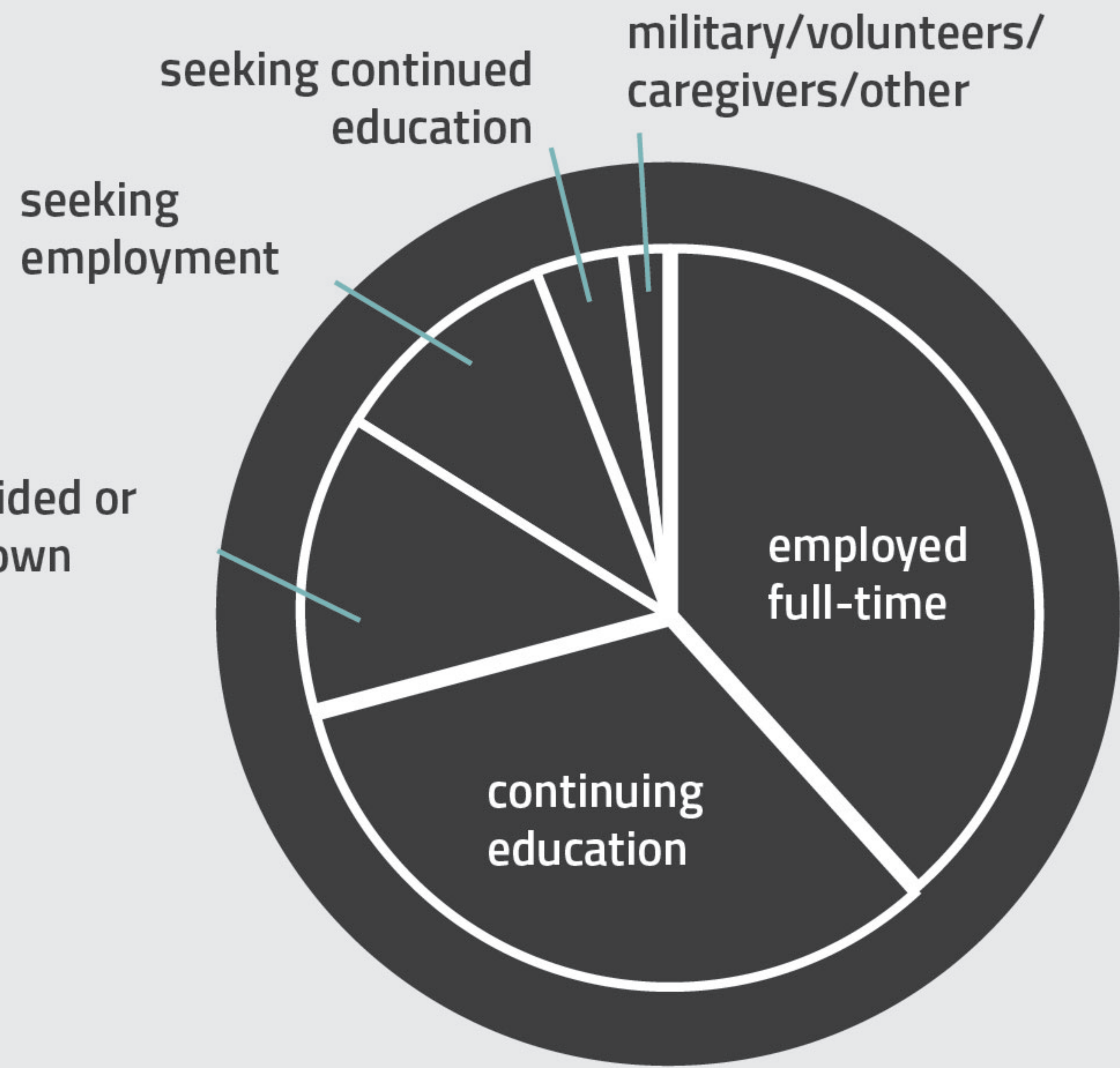
starting salaries for students employed 30+ hours in a regular organization*



*percentages may not equal 100 due to rounding

where owls are flying

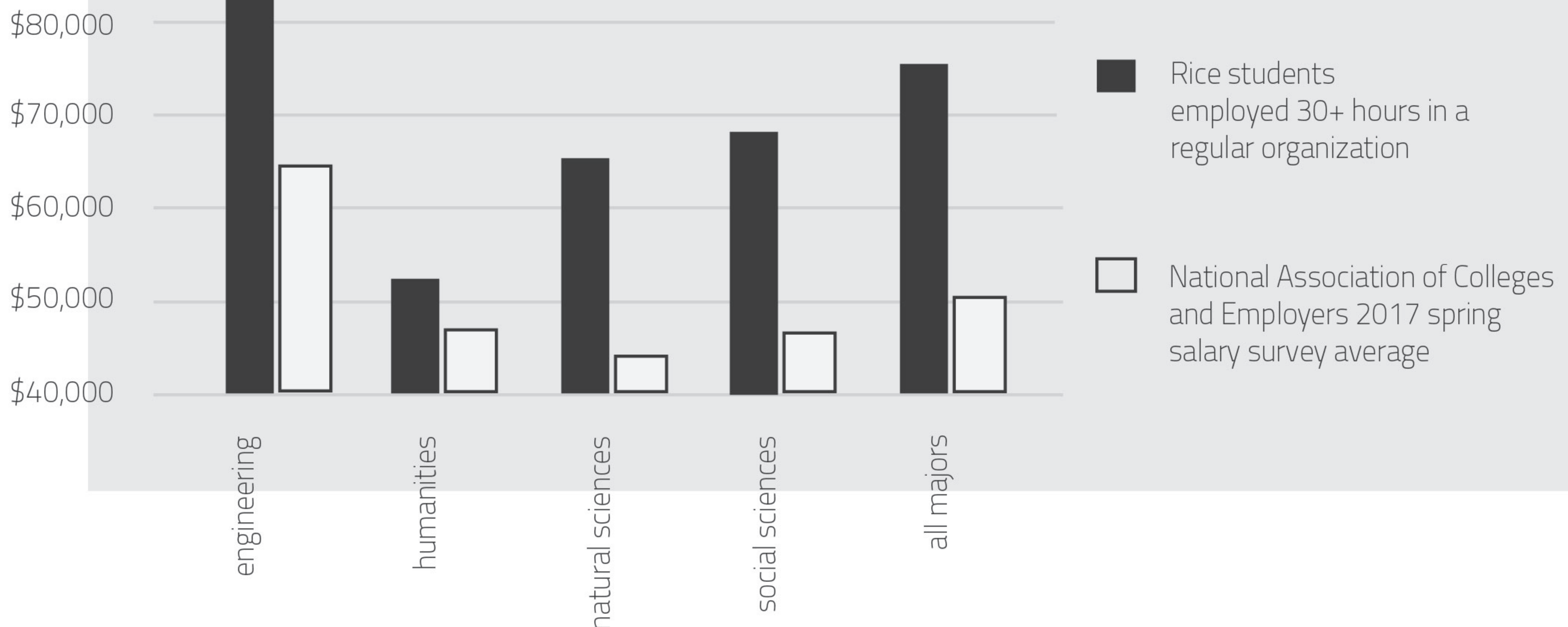
employed full-time	39%
continuing education	32%
undecided or unknown	13%
seeking employment	10%
seeking continuing ed	4%
military/volunteers/caregivers/other	2%



top 10 employers

- Accenture
- Baylor College of Medicine
- Capital One
- Deloitte Consulting
- Facebook
- Google
- J.P. Morgan Chase & Co.
- Microsoft
- Rice University
- Teach for America

average salaries by school





students

To make career counseling appointments, explore resources for mock interviewing, resumes, international employment, and more, **check out Handshake!**



employers

From hosting information sessions, attending expos, interviewing on campus, and more - the CCD is happy to help connect students with employers. **Reach out to ccd@rice.edu to get started!**



parents, friends, alumni

The CCD offers mentoring, externship and internship hosting, and other great opportunities to help Owls find and make their place in the world. **To help, contact ccd@rice.edu for more information!**



RICE[®]

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