

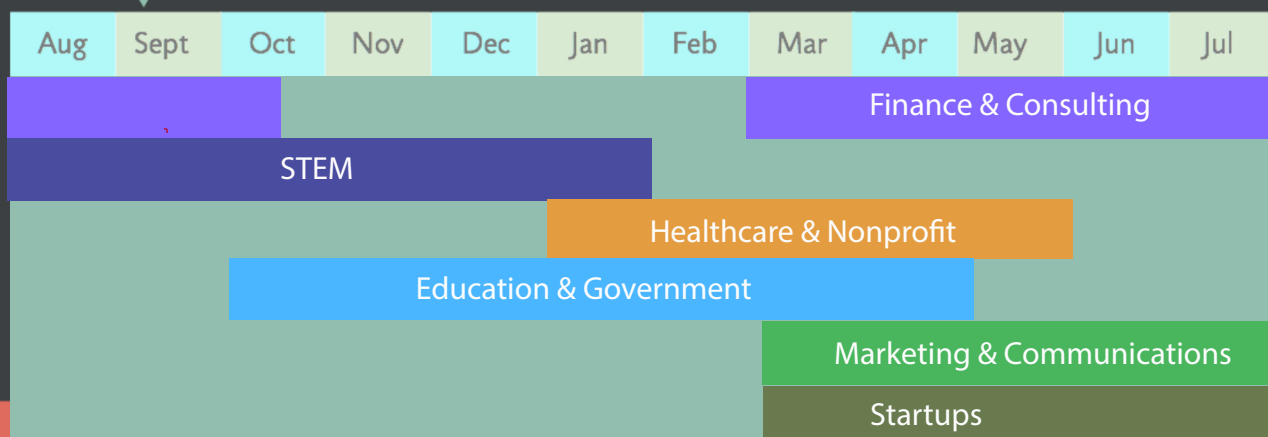
# HIRING TIMELINES



## Job and Internship Search Strategy

Your friend interviewed for a job/internship in early fall, and you still haven't seen postings for jobs you are interested in -- what gives? Industries operate on different timelines. Use this resource to position yourself for success. **If your industry of interest isn't on this list, don't worry.** It just means they hire as needed. For example, employers in Arts, Communication, and Entertainment often do not recruit on campuses, even Rice! For these employers, visit a CCD career counselor to formulate a job/internship strategy that works for YOU!

## FULL-TIME/INTERNSHIPS



### Stand out from the crowd

Make an impression on recruiters beginning your freshmen year by attending career fairs, going to employer info sessions, and networking using Sallyportal and LinkedIn.



### Do your research

This is a general guideline. Recruiting happens year-round! For industries that recruit on campus, make sure you attend spring events to express interest in post-grad positions and internships for the following summer.



### Start early

Prepare before the semester begins for competitive industries. Finance and consulting companies begin recruiting in the late spring/early fall for the following summer.



**RICE**

Center for Career Development

**70%** of opportunities are found through **networking**