So you want to work in nonprofit?

Do you want to make a difference in your future career? More and more millennials are searching for purpose-driven careers and spending their money on philanthropic causes*. If you are one of those people, a career in nonprofit or even for profit with a do-good mission might be worth exploring. As you begin the job search (with the help of CCD career counselors, of course) consider the following tips:

1. **Choose a mission first** -- It's easy to get overwhelmed by the amount of "good causes" there are. Once you narrow down what you're passionate about, you can pinpoint individual organizations.
2. **Ask the hard questions** -- Researching or inquiring about an organization's mission will help you analyze if your interests align with a place's strategic plan. What are their five year goals? What about ten years? If you want sustainable individual and professional growth, these questions are key, especially in ever-changing environments like nonprofits.
3. **Don't be afraid of a startup** -- Startups are great for recent grads. Because the organizational structure of nonprofits is often flexible, you will be able to learn a variety of skills outside of your major. For example, you may be hired as a grant writer, yet you might also participate in event planning, marketing, etc. Learning to juggle a variety of tasks is always a plus for your resume, and it helps you further understand what you enjoy doing, what you're good at, and where you want to focus more of your time.

The annual [Nonprofit and Government Expo](#) is coming up on February 28. This is a great opportunity to explore a variety of employers and learn about career paths.
The CCD recently took 10 Rice students to Austin, TX, to explore purpose-driven careers. You can follow the entire trip by searching the hashtag #ricecareercrawlatx on Instagram, Twitter, or Facebook.

Check out all of the awesome nonprofit opportunities in Handshake here.

*Source: Forbes

**Upcoming Events**

**WORKSHOPS**

- Graduate School Q&A Panel

**INFORMATION SESSIONS**

- Alvarez & Marsal Case Competition Kickoff Meeting
Monday, 2/20
12:00 pm, Huff House 107
Did you know 33% of Rice graduates go straight to graduate school upon graduation? Interested in learning about graduate school? Come listen to and engage with a board of panelists including representatives from the OAA and CCD about graduate school and how to go about exploring opportunities and applying to different programs. RSVP here.

Diversity in Professional Development Workshop
Tuesday, 2/21
12:00 pm, Huff House 107
Enjoy lunch and informal roundtable conversations with alumni about diversity in professional development. You won’t want to miss this chance to engage in discussion around various diversity and career-related topics with successful Rice alumni. RSVP here.

Salary Negotiation Workshop
Wednesday, 2/22
12:00 pm, Huff House 107
Learn effective salary negotiation strategies that are applicable across position types and industries. This workshop will cover the hows, whys, whens, and wheres of starting package negotiation. Effective research is key to salary negotiation, so you will also learn the best strategies to conduct salary/offer research. RSVP here.

CLaSSS: Networking: Love it, Hate it, Do it (A Career Lab for Second Semester Seniors)
Wednesday, 2/22
3:00 pm, Huff House 110
Seniors, whether you love a good cocktail party or prefer to stay home with a good book, join us for our Networking Career Lab. Regardless of how we feel about it, networking is one of the most key components in any job search and in life. We’ll review tips and tools to help you network with ease and prepare for the Career Cluster Roundups (networking events with alumni) during the week of 2/27. Be prepared to practice. RSVP here.

"Don't Network, Build Relationships" with July Le, '00
Wednesday, 2/22
4:00 pm, Huff House 107
Prepare for Career Week networking roundup events with this workshop facilitated by Rice alum, July Le. RSVP here.

Schlumberger Information Session
Tuesday, 2/21
6:00 pm, Huff House 107
Schlumberger invites you to meet with them for an inside look at their Engineering, Research, Operations and Petrotechnical positions. You will have an opportunity to talk one on one with Schlumberger representatives and learn more about who they are and what they do as an Oilfield Services Company. Food and Beverages will be provided. RSVP here.

Quorum Business Solutions
Wednesday, 2/22
6:00 pm, Huff House 107
Info session for students to learn more about Quorum Business Solutions, prior to their interviews the following day. RSVP here.

KPMG Management Consulting Information Session
Thursday, 2/23
6:00 pm, Huff House 107
Please join KPMG Advisory Professionals to learn more about KPMG’s Advisory Practice, the services we provide, the clients we serve, current intern and full-time opportunities and important recruiting dates. RSVP here.

Full Events Calendar
alum, Judy Le ('00 Sid Rich)! Judy is certified in leadership development through Harvard Kennedy School of Government's master class program, and is an ICF Certified and Board Certified Coach. RSVP here.

**Employer Resume Review -- Hosted by Relay Teacher Pathways**

**Thursday, 2/23**

**4:00 pm, Huff House 107**

Need help polishing your resume before you step out into the "real world" or looking for opportunities to lead in education? Get advice from a recruiter who reviews hundreds of resumes every year and helps to hire new teachers across the country. RSVP here.

**Final Friday: Diversifying Your Experience in Graduate School**

**Friday, 2/24**

**12:00 pm, Huff House 107**

Join us in a discussion on how to best position yourself during graduate school for success after graduation, and what types of experiences you can get involved with on and off campus to complement your education. RSVP here.

**Startup Career Fair**

*note date and time change*

**Friday, 3/24**

**1:00 pm - 4:00 pm, TMCx**

**2450 Holcombe Boulevard, Houston, TX 77021**

Startup Career Fair makes it easy to connect with Texas-based startups in the energy, life science, and IT industries. Attendees can network with startup founders to learn more about the perks of working for a startup, and discover internship, part- and full-time opportunities. Learn more or register here.
Join us for an entire week of career prep, including the Nonprofit and Government Expo, Chili Cookoff and Career Carnival, Roundups for every school of study, and CCD workshops and information sessions! Each event is in Handshake -- RSVP today!

### Sophomore Strengths

As a sophomore, now is the optimal time to begin thinking about your strengths. Gallup’s Clifton StrengthsFinder assessment is the first step in helping you identify your talents. **Join us March 2 for Sophomore Strengths Workshop!**

Please RSVP by **Monday, February 20** in order to receive your access code to complete the 30 minute assessment prior to the workshop. This program is underwritten by Shell Oil Company.
The nonprofit and government expo is a great way to learn about employment, internships, fellowships, and year of service opportunities available in the nonprofit and government sector. We are excited to partner with the Center for Civic Leadership and welcome students across all majors, degrees and years.

Learn more about purpose driven careers while building your network of like-minded people!

Join us February 28 from 1-4pm. Register [here](#).

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**Jobs and Internships**

*Unique opportunities you might not find in Handshake*

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**The Amici di Via Gabina Traveling Fellowship**

This fellowship grants a summer traveling stipend for a student (undergraduate or graduate, including 5th year students) to provide a transformational opportunity in the study of architecture, art, history, archeology, language, music and culture. Interested students should submit a research proposal of 250-500 words that includes a statement of travel ambitions, research goals, proposed itinerary, and estimated budget. Proposals should include a clear description of the academic goals of the travel. The fund will support a grant of $5,000 this year. Proposals are to be submitted to the Dean of Undergraduates office ([ugdean@rice.edu](mailto:ugdean@rice.edu)).

**Deadline:** March 3, 2017
**Cluster:** Arts, Communication, and Entertainment

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**Challenge Detroit Fellowship Opportunity**

Challenge Detroit will select approximately 30 innovative leaders from Detroit and across the U.S. to live, work, give and lead in Detroit for one year by uniting with area companies, non-profits and cultural institutions. Learn more or apply [here](#).

**Deadline:** March 5, 2017
**Cluster:** Public Policy, Government, and Law; Education, Nonprofit, and Social Enterprise

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**Economic Analyst Intern at the Federal Reserve Bank of Kansas City**

The Center for the Advancement of Data and Research in Economics (CADRE) at the Federal Reserve Bank of Kansas City is recruiting two economic analyst interns. CADRE provides support for innovative research on monetary policy and macroeconomics. For the summer of 2017, they are offering a paid application development internship for undergraduate or Masters students. Apply [here](#).

**Deadline:** March 10, 2017
**Clusters:** Computer, Information Technology and Mathematical; Finance, Consulting and Enterprise

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**Rice Undergraduate Scholars Program (RUSP)**

The Rice Undergraduate Scholars Program (RUSP) is a two-semester, 1-credit undergraduate research program aimed at students interested in careers in academia and research. Junior and senior Rice students...
A program aimed at students interested in careers in academia and research. Junior and senior Rice students engage in a year-long research project and attend weekly seminars on topics of research and the academic life. Learn more or apply here.

**Deadline:** March 10, 2017  
**Clusters:** All research

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**BCM Administrative and Non-Lab Research/Internship Opportunity**  
The Baylor College of Medicine is offering internships in Psychiatry, Department of Molecular and Human Genetics, and Genetics as part of the Summer Internship Program. Interns will be exposed to the administrative roles that support the clinical, research and education missions of the institution. Learn more or apply here.

**Deadline:** March 31, 2017  
**Cluster:** Science and Health

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**History Associates Incorporated -- Summer Archivists and Museum Professionals**  
Working in teams and guided by senior staff, employees build on their academic training by refining and extending their research, analytical, and writing skills. For recent graduates, History Associates Inc. provides a unique opportunity to pursue a rewarding career practicing history in a professional and collegial business environment. Click here for application information.

**Deadline:** Now accepting applications  
**Cluster:** Arts, Communication, and Entertainment

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**Policy Associate at the Frontier Group**  
The Frontier Group is a non-profit public interest think tank that uses the power of ideas and information to achieve a more democratic society. The Policy Associate will write compelling reports on social problems and solutions, help advocates craft messages, and learn the skills of managing a fundraising operation. Learn more or apply here.

**Deadline:** Now accepting applications  
**Clusters:** Arts, Communication, and Entertainment; Education, Nonprofit, and Social Enterprise

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**Korean Air -- Now Hiring**  
Operating a fleet of 159 aircraft and travels to 132 cities in 46 countries worldwide, Korean Air is currently recruiting M.A. and Ph.D degree holders in both R&D (aircraft manufacturing/engineering) and Business/Strategic Planning fields (industrial engineering, statistics, mathematics). If you’re seeking a global career, apply or seek more information by emailing their HR team here.

**Deadline:** Rolling  
**Cluster:** Engineering and Architecture; Computer, Information Technology, and Mathematical

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**Epic -- Technical Problem Solver**  
Over half of the U.S. population is cared for with Epic’s healthcare software. Problem solvers will have the opportunity to make an impact that is not only meaningful but also far-reaching, building lasting relationships with healthcare organizations and delivering top-notch technical guidance. Learn more or apply here.

**Deadline:** Rolling  
**Cluster:** Computer, Information Technology, and Mathematical

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**SAVE THE DATE**

**February 3:** Spring 2017 Career & Internship Expo  
**February 28:** Nonprofit and Government Expo  
**February 28 – March 3:** Career Week